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# Environmental, Health, & Safety Policy

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**STEICO Industries Inc.** is committed to delivering the highest quality products and unsurpassed Customer Service by implementing lean processes, identifying, documenting, measuring and meeting company objectives through support and training of our employees and ensure continuous improvement of the Environmental, Health and Safety Management System. We strive to be the industry leader in environmental, health and safety performance and are committed to the following basic principles.

- Continual improvement in health, safety, and security performance with the goal of zero injuries.
- Commitment to protection of the environment, prevention of pollution, reduction of landfill waste, and continual improvement of our environmental performance through setting appropriate environmental objectives.
- Continual reduction of the environmental impact of our operations.
- Design and operation of our plants and facilities in a manner that protects the environment and the health, safety, and security of our employees, contractors, and the public.
- Development and production of products that can be manufactured, distributed, used, and recycled or disposed of in a safe, secure, and sustainable manner.
- Existing and new EH&S risks are understood and managed through our Risk Management Processes.
- Transparent discussion of our environmental, health, and safety practices and performance.
- Encourage and educate all associates to take personal accountability and share ideas for protecting the environment and creating a safe and healthy workplace.
- Provide a safe and hazardous free environment for all employees at STEICO Industries Inc.
- Auditing of all areas to ensure compliance to all applicable environmental, health, and safety laws and regulations.
- Ensuring work areas are cleaned and organized (adherence to 5-S + Safety requirements).

*Ron Case*  
*VP & GM*

